APPENDIX B: UNIT GOALS AND OBJECTIVES

CAL FIRE Units were asked to identify two or more priority objectives under each goal in the 2010 Strategic Fire Plan for California. The Units' priorities are identified in bold and a measurement criteria are provided for each of the identified objectives. Throughout the next year, the Units will implement the identified priorities and report on the measurement criteria by June 2012. The priority objectives are displayed under three headings:
A. SACRAMENTO PROGRAMS OR COMMITTEE ONLY
B. SACRAMENTO PROGRAMS AND STAFF OR COMMITTEE, REGIONS AND UNITS
C. UNITS ONLY
These categories are not intended to exclude Units from addressing priority objectives in any of the three categories, they are only recommendations.

A. SACRAMENTO PROGRAMS OR COMMITTEE ONLY

Goal 1: Identify and evaluate wildland fire hazards and recognize life, property and natural resource assets at risk, including watershed, habitat, social and other values of functioning ecosystems. Facilitate the sharing of all analyses and data collection across all ownerships for consistency in type and kind.

Objectives:

a) Identify and provide appropriate automated tools to facilitate the collection, analysis and consistent presentation of datasets.

Measurement Criteria: *CAL FIRE shall establish policy that specifies spatial databases covering all forest and rangeland to not be older than 10 years. Include minimum requirements for spatial databases. Follow the coordinated work schedule with the USDA Forest Service to maintain cost effective collection and processing of data.*

Goal 2: Articulate and promote the concept of land use planning as it relates to fire risk and individual landowner objectives and responsibilities.

Objectives:
a) Identify the minimum key elements necessary to achieve a fire safe community, and incorporate these elements into land use planning, CWPPs and regional, county and Unit fire plans.

Measurement Criteria: *CAL FIRE to create a working committee with CAL Chiefs, USDA Forest Service and other key organizations to develop, monitor and refine elements of fire safe community, including evacuation plans. The Committee shall review existing templates for FIREWISE Assessments, CWPPs, fire plans and land use plans; identify the common elements and approaches for better integration. Utilize fire protection, planning and engineering expertise to identify the key elements (from existing templates) necessary for fire safe communities. Once agreed upon, these key elements will then be used as a checklist to guide consistency in fire safe planning efforts across jurisdictions. At a minimum, annually report to the Board on results.*

Goal 3: Support and participate in the collaborative development and implementation of wildland fire protection plans and other local, county and regional plans that address fire protection and landowner objectives.

Objectives:

a) **Establish a working group, consisting of Board members and Departmental staff, to develop minimum standard elements for inclusion in Unit fire plans.**

b) **Emphasize coordination of Unit fire plans with community wildfire protection plans to encourage and support one consistent approach. Develop county or regional fire plans by bringing together community-based groups, such as fire safe councils and affected fire and land management agencies.**

Measurement Criteria: *These measurement criteria meets objectives a and b. CAL FIRE to revise the template for the Unit fire plans to incorporate the goals and objectives of the 2010 Strategic Fire Plan. During the revision, the template for a CWPP will be jointly reviewed in order to reduce duplication of fire planning efforts. The key elements identified through the process identified in Goal 2, Objective b will also be incorporated into the Unit fire plan/CWPP.*

c) **Create and support venues in which individual community members can be actively involved in local FIRE safe councils, community emergency response teams, FIREWISE and other community-based efforts to develop readiness plans and educate landowners to mitigate the risks and effects of wildland fire.**

Measurement Criteria: *The California Fire Alliance to work with the California and local FSCs to develop venues (e.g., workshops) that assist landowners with readiness planning and education. CAL FIRE, California Fire Alliance Liaison to report to the Board annually on Alliance activities.*

Goal 4: Increase awareness, knowledge and actions implemented by individuals and communities to reduce human loss and property damage from wildland fires, such as defensible space and other fuels reduction activities, fire prevention and fire safe building standards.

Objectives:

a) **Educate landowners, residents and business owners about the risks and their incumbent responsibilities of living in the wildlands, including applicable regulations, prevention measures and preplanning activities.**

Measurement Criteria: *In coordination with the CAL FIRE Communications Program, the USDA Forest Service and local FIRE agencies, University of California and county cooperative extension offices, CAL FIRE to collect information on methods and effectiveness of existing outreach. Complete the information collection within year one of adoption of the 2010 Strategic Fire Plan. Develop a common set of measures to assess CAL FIRE efforts, build those into Unit fire plans and report to the Board. Report the progress of implementation at the end of year two.*

Goal 5: Develop a method to integrate fire and fuels management practices with landowner priorities and multiple jurisdictional efforts within local, state and federal responsibility areas.

Objectives:

b) Work to remove regulatory barriers that limit hazardous fuels reduction activities.

Measurement Criteria: *In conjunction with the Resource Protection Committee, CAL FIRE will develop an approach to identifying and recommending ways to address regulatory and other barriers that limit hazardous fuels reduction activities. This approach should include consultation with the Board's Interagency Forestry Working Group and with other agencies, such as the USDA Forest Service, the US Fish and Wildlife Service, the California Energy Commission, the Department of Fish and Game, regional water quality control boards, local government and the public. Finish this compilation within the first year of adoption of the 2010 Strategic Fire Plan. Based on barriers identified and recommendations for change, report to the Board starting in the second year.*

Goal 6: Determine the level of fire suppression resources necessary to protect the values and assets at risk identified during planning processes.

Objectives:

e) Initiate and maintain cooperative fire protection agreements with local, state and federal partners that value the importance of an integrated, cooperative, regional fire protection system and deliver efficient and cost effective emergency response capabilities beneficial to all stakeholders.

Measurement Criteria: *CAL FIRE to identify the number and effectiveness of agreements and partnerships. In conjunction with the Board's Resource Protection Committee, CAL FIRE will develop suggested measures of effectiveness of cooperative agreements. This should be in collaboration with its partners, completed within 18 months of adoption of the 2010 Strategic Fire Plan and reported to the Board.*

i) Provide for succession planning and employee development at all levels within CAL FIRE to maintain emergency response leadership capabilities, administrative management skills and pre-fire planning expertise.

Measurement Criteria: *CAL FIRE to revise and update the information developed in the 2005 Succession Planning meetings. This work should be completed within two years of the adoption of the 2010 Strategic Fire Plan, with annual reporting to the Board based on issues raised, including identification of key training needs, funding available and expenditures on the training program, content of Academy curricula, number of students requesting and/or able to take classes at the Academy, local community college or other educational outlets.*

B. SACRAMENTO PROGRAMS AND STAFF OR COMMITTEE, REGIONS AND UNITS

Goal 1: Identify and evaluate wildland fire hazards and recognize life, property and natural resource assets at risk, including watershed, habitat, social and other values of functioning ecosystems. Facilitate the sharing of all analyses and data collection across all ownerships for consistency in type and kind.

Objectives:

b) Engage and participate with local stakeholder groups (i.e., fire safe councils and others) to validate and prioritize the assets at risk.

Measurement Criteria: *CAL FIRE shall designate personnel as advisors/liaisons to the California Fire Safe Council (CFSC) and to each county or regional FSC. The advisors will be responsible for reporting activities to the Unit and Region. The advisor to the CFSC will report to the Board. Annual reporting of time-spent working will be displayed in hours at the Unit, Region and Headquarters level. Reporting will include activities with local FSCs, communities, watershed groups or others defining hazards and risk of wildfire and documenting these in a CWPP or Unit fire plan. Emphasize the products developed in Goal 3, Objective b. Advisors will emphasize using standard guidelines and templates for consistency throughout the state.*

Goal 2: Articulate and promote the concept of land use planning as it relates to fire risk and individual landowner objectives and responsibilities.

Objectives:

b) Assist the appropriate governmental bodies in the development of a comprehensive set of wildland and wildland urban interface (WUI) protection policies for inclusion in each county general plan or other appropriate local land use planning documents.

Measurement Criteria: *CAL FIRE to appoint a committee including Unit, Region, Headquarters and Contract County representatives. Develop a work plan that identifies key elements of improving WUI strategies, including planning. Reporting should be based on elements identified and priorities for addressing them.*

Under the Board's Resource Protection Committee, review existing Board policies as they relate to wildland fire and the relevance (ease of use, applicability) to incorporation in local general plans. Identify areas of possible improvement and update policies.

Track and report hours at the Unit, Region and Headquarters level spent in reviewing plans and projects; number of local Board/Council, Planning Commission meetings and/or meetings with other cooperators.

Goal 4: Increase awareness, knowledge and actions implemented by individuals and communities to reduce human loss and property damage from wildland fires, such as defensible space and other fuels reduction activities, fire prevention and fire safe building standards.

Objectives:

c) Increase the number and effectiveness of defensible space inspections and promote an increasing level of compliance with defensible space laws and regulations through the use of CAL FIRE staffing as available, public and private organizations, and alternative inspection methods.

Measurement Criteria: *CAL FIRE to form an advisory committee to review PRC §4291 regulations and make recommendations to the Board that will provide for consistency, streamlining and clarification of existing regulations. The Committee shall develop criteria to increase the number and effectiveness of defensible space inspections. The Committee will develop an implementation plan for the recommendations and report on progress to the Board*

Goal 7: Address post-fire responsibilities for natural resource recovery, including watershed protection reforestation, and ecosystem restoration.

Objectives:

a) Encourage rapid post-fire assessment, as appropriate, and project implementation to minimize flooding, protect water quality, limit sediment flows and reduce other risks on all land ownerships impacted by wildland fire.

Measurement Criteria: *Provide training for CAL FIRE personnel on suppression repair and damage assessment procedures. Develop standard formats and documentation templates for these assessments. Identify and use the findings to reduce the impacts of fire suppression on the landscape and improve resiliency of assets at risk from wildfire.*

C. UNITS ONLY

Goal 5: Develop a method to integrate fire and fuels management practices with landowner priorities and multiple jurisdictional efforts within local, state and federal responsibility areas.

Objectives:

h) Support the availability and utilization of CAL FIRE hand crews and other CAL FIRE resources, as well as public and private sector resources, for fuels management activities, including ongoing maintenance.

Measurement Criteria: *CAL FIRE will report to the Board on the number of crews available each year with a description of projects, including acres treated, completed by each Unit. Report the number of agreements and/or amount of funding and acres treated that involve grants or partnerships with federal agencies, resource conservation districts, local FSCs, fire districts, watershed groups or other non-profit or community groups that support the ability to carry out fuels reduction projects.*

Goal 7: Address post-fire responsibilities for natural resource recovery, including watershed protection reforestation, and ecosystem restoration.

Objectives:

e) Assist landowners and local government in the evaluation of the need to retain and utilize features (e.g., roads, firelines, water sources) developed during a fire suppression effort, taking into consideration those identified in previous planning efforts.

Measurement Criteria: *CAL FIRE (utilizing Incident Command Teams) to schedule a post-fire review of the planning documents that cover the area affected by the fire. Review the goals, objectives and projects (implemented and planned) to identify successes and failures. Review the features developed during the fire and incorporate them into the existing Unit fire plan documents. This objective will only be reported when a fire occurs in an area with an existing Unit fire plan document. Incident command teams may conduct this post fire assessment under the direction of the Unit Chief.*